

Post Details		Last Updated: 08/07/2021	
<b>Job Title:</b>	Therapy Intern		
<b>Salary</b>	Surrey Sports Park	National Minimum Wage	
<b>Responsible to:</b>	Clinic Manager and Therapy Lead		
<b>Responsible for:</b>	Delivery of Therapy services to Team Surrey athletes and Surrey Sports Park Franchises. Reporting of injury status to and working within the Performance Team. Engaging with professional development activities.		
<b><u>Job Purpose Statement</u></b>			
<p>The post holder is expected to deliver Therapy services to athletes across the Sports Park's elite sport franchises (currently Netball &amp; Basketball) and Team Surrey. The role will work collaboratively with other members of the Performance Team to effectively manage athletes' rehabilitation and training plans.</p>			
<b><u>Problem Solving, Accountability and Dimensions of the role</u></b>			
<p>The post holder will be a multisport practitioner who will work collaboratively with other therapists, strength and conditioning and sport specific coaches to form an integral part of a multidisciplinary team. The post will work predominantly with Team Surrey's University athletes. Working closely with the Therapy Lead and Clinic Supervisor, conducting the assessment, treatment and rehabilitation of athletes during a training week and at set evening clinics. Some work alongside Surrey Storm age group teams may be required at weekend matches.</p> <p>The post holder will be expected to liaise with coaching and Strength &amp; Conditioning staff to discuss progress and advise on playing or training time, frequently updating the app ASANA to assist in this process running smoothly. Therapy interns are encouraged to seek the opinion of the Therapy Lead or Clinic Supervisor and utilise expertise and knowledge throughout the Performance Team. Any operational concerns will be reported directly to the Therapy Lead for a solution. Therapy interns will undertake administration duties relating to bookings and filing of notes as required throughout the clinic opening times and do so within data protection policies.</p> <p>A significant aspect of the role is to develop newly graduated therapists, but it is expected that each intern is responsible for their own learning and development, putting forward ideas to the Therapy Lead, completing tasks set and making themselves available for professional development activities.</p> <p>The post-holder will be encouraged to express ideas on how to develop and improve the delivery of therapy across the Sports Park. This will include attending weekly Performance Team meetings to share knowledge, report on injuries, and discuss on-going issues that will improve the working relationship within the Performance Team. Therapists will report directly to the Clinic Manager and Therapy Lead but will work closely with the Technical Lead (Performance) who will co-ordinate the operations of the Performance Team as a whole.</p>			
<b><u>Background Information/Relationships</u></b>			
<p>Surrey Sport Park is one of Europe's premiere sites for elite sport, physical activity, well-being and leisure. The values of performance, participation and personal development underpin the very heart of the complex. The park brings together high quality facilities and passionate people with a desire to achieve and provides a venue that supports the ambitions of all users, regardless of ability, from world class athletes to grassroots beginners. The post holder will work closely with all Sports Park staff, both internal and external guests and external bodies such as national governing bodies.</p>			
<p>This job purpose reflects the core activities of the post. As the Department/Faculty and the post-holder develop, there will inevitably be some changes to the duties for which the post is responsible, and possibly</p>			

to the emphasis of the post itself. The University expects that the post-holder will recognise this and will adopt a flexible approach to work. This could include undertaking relevant training where necessary. Should significant changes to the job purpose become necessary, the post-holder will be consulted and the changes reflected in a revised job purpose.

**Person Specification** This section describes the sum total of knowledge, experience & competence required by the post holder that is necessary for standard acceptable performance in carrying out this role.

<b>Qualifications and Professional Memberships</b>	<b>Essential/Desirable</b>	
Minimum of a degree qualification (or equivalent) in Sports Therapy or Physiotherapy	E	
Membership with The Society of Sports Therapists, Chartered Society of Physiotherapists or BASRAT with relevant professional malpractice and public liability insurance.	E	
Basic First Aid Qualification	E	
Current sports trauma / pitch-side qualification from ACPSEM recognised body	D	
<b>Technical Competencies (Experience and Knowledge)</b> This section contains the level of competency required to carry out the role (please refer to the competency framework for clarification where needed and the Job Families Booklet).	<b>Essential/Desirable</b>	<b>Level 1-3</b>
Experience of conducting assessment, treatment & rehabilitation sessions unsupervised	E	3
Experience of working within a sporting environment as part of a MDT &/or IDT. This could be on a voluntary basis.	E	2
Experience as a practising Sports Therapist or Chartered Physiotherapist or Sports Rehabilitator	D	1
<b>Special Requirement</b>	<b>Essential/Desirable</b>	<b>Level 1-3</b>
To work during unsocial hours, including early mornings, late evenings and at weekends.	E	n/a
Criminal Records Bureau Clearance	E	n/a
Commitment to undertake relevant CPD training.	E	n/a
<b>Core Competencies</b> This section contains the level of competency required to carry out this role. (Please refer to the competency framework for clarification where needed). N/A (not applicable) should be placed, where the competency is not a requirement of the grade.	<b>Level 1-3</b>	
Communication	2	
Adaptability / Flexibility	1	
Customer/Client service and support	2	
Planning and Organising	1	
Teamwork	2	
Continuous Improvement	2	
Problem Solving and Decision Making Skills	2	
Leadership / Management	1	
Creative and Analytical Thinking	1	
Influencing, Persuasion and Negotiation Skills	1	
Strategic Thinking	1	

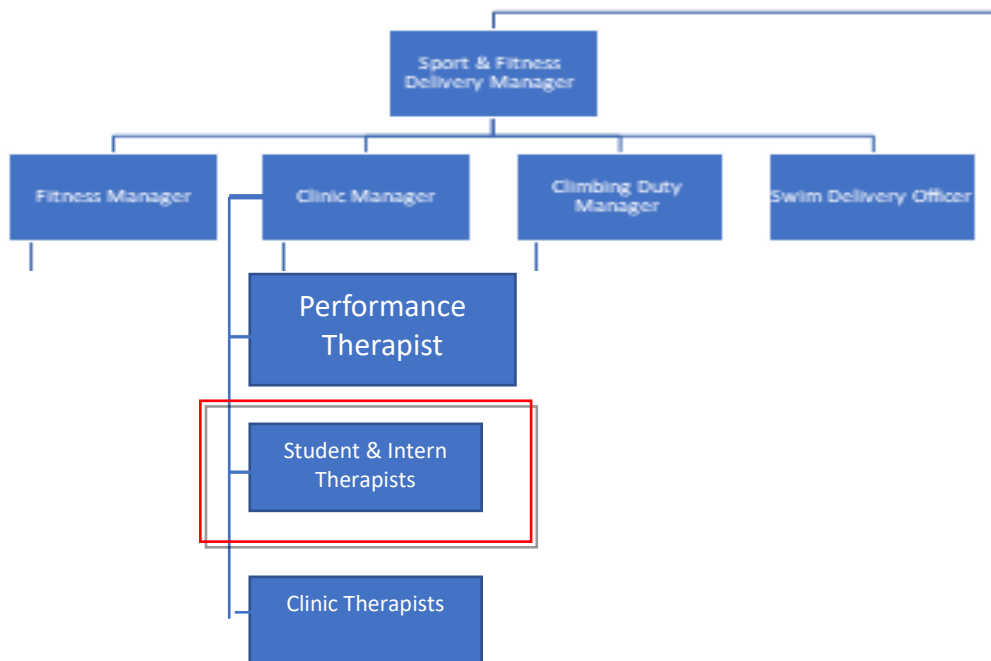
## Organisational Information

### All staff are expected to:

Positively support equality of opportunity and equity of treatment to colleagues and students in accordance with the University of Surrey Equal Opportunities Policy.

Help maintain a safe working environment by:

- Attending training in Health and Safety requirements as necessary, both on appointment and as changes in duties and techniques demand.
- Following local codes of safe working practices and the University of Surrey Health and Safety Policy.
- Excellent environmental performance is a strategic objective for the University of Surrey. All staff are encouraged to work to achieve the aims of our Environmental Policy and promote awareness to colleagues and students.
- Undertake such other duties within the scope of the post as may be requested by your Manager.



## Key Responsibilities

This document is not designed to be a list of all tasks undertaken but an outline record of the main responsibilities (5 to 8 maximum) and should be read in conjunction with the accompanying Job Purpose.

1. Provide a high standard of athlete assessment, treatment and rehabilitation with guidance
2. Communicate with sport specific coaches, the strength and conditioning team and therapy colleagues to ensure injured athletes are effectively managed.
3. Attend and contribute to weekly performance team meetings.
4. Contribute to knowledge sharing and development across the organisation.

**N.B. The above list is not exhaustive.**